

Safeguarding Code of Conduct for Children and Young People

The responsibility of AZYC youth movement leaders, shlichim, volunteers and employees

AZYC will:

- Do our best to make sure that you are safe from harm;
- Supervise you while you are at AZYC
- Not be alone with you where we cannot be seen by other AZYC staff;
- Ask your parents/guardian permission in writing before we:
 - Take you on an excursion;
 - Arrange overnight stays or camps; and/or
 - Provide transport to you.
 - Take pictures of you;
- Not babysit you, visit you at your home or give you gifts;
- Not call, text or email you or make contact with you on social media (unless specifically to give you upcoming information about youth movement activities or from an approved youth movement social media account.
- Give you guidance that is fair, respectful and appropriate to your age and background; and
- Help you and other children if you feel unsafe, uncomfortable or upset.

Responsibilities of Children at AZYC

It's important to us that AZYC youth movements are a positive and safe environment for everyone. To ensure a welcoming and friendly space we also have guidelines and responsibilities for all children and young people who attend our activities, events, programs, and camps. These are:



- Telling a staff person or parent if you feel unsafe, upset or uncomfortable;
- Treating other children, young people and adults with respect;
- Following the rules of the activity, event or program;
- Listening to others and being kind.
- Asking staff if you need to leave the activity;
- Having fun!