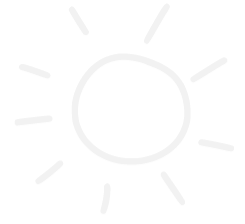


# Child Safe Code of Conduct

For children and young people



## Our Commitment to Children and Young People

At AZYC child safety is a priority. We want all children and young people in our community to be safe, happy and to do well. We work hard to make sure our staff understand our commitment to child safety; know how to create safe, welcoming and inclusive environments where all children and young people feel valued and heard; and to ensure they know what to do if a child or young person feels worried or unsafe.

We have lots of measures in place to help us do this, including policies, training, and certain things staff must do before they can even join our youth movement, like getting a Working with Children Check. We also have a Code of Conduct which tells our staff how to treat children and young people. It sets out our expectations about right and wrong behaviors around children and young people, and what we will do if we think adults are not acting the way they should.

We believe that no adult should behave in a way that makes you feel unsafe or afraid, including anyone in your family, at school, at the youth movement, or anywhere else in the community.

## Children and young people have the right to:

- ☁ be safe, happy and healthy
- ☁ be protected from abuse or harm
- ☁ be listened to and heard
- ☁ be believed and have their concerns taken seriously
- ☁ be respected and treated fairly
- ☁ be the boss of their own bodies
- ☁ ask for and receive help
- ☁ be supported to get professional help if needed
- ☁ enjoy and fully participate in our community/services
- ☁ access safe and inclusive physical and online spaces
- ☁ have their identity valued and respected by the people, places and spaces they engage with
- ☁ privacy, and to be told when and how their personal information will be used and shared
- ☁ confidentiality, and to be informed about its limits
- ☁ have a say on issues and decisions that affect them.

